

## **GRASCan Code of Conduct**

We want everyone to enjoy the conference and feel able to contribute.

We expect all conference participants to treat others with dignity and respect and to conduct themselves in a proper and professional manner.

All communication, be it online or in person, should be appropriate for a professional audience and be considerate of people from different cultural backgrounds.

Please do not take screenshots or record talks or interactions between participants.

Be kind to others and do not insult or put down other conference attendees.

Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate.

Harassment includes but is not limited to offensive verbal comments, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of discussions, and unwanted sexual attention.

Negative or exclusionary comments about any identity, including sexual orientation or gender identity, will not be tolerated.

Contributions should be made to discussions with a constructive, positive approach.

### **Consequences**

Anyone who violates the Code of Conduct may be asked to leave and be barred from future GRASCan events.

### **Reporting**

Report any violations of this Code to one of the co-chairs, identified at the beginning of the conference.